

SEGUIN INDEPENDENT SCHOOL DISTRICT 2018-2019

TEACHER / LIBRARIAN / NURSE / COUNSELOR SALARY SCHEDULE

BACHELORS		Special Ed., Math, Science	Bilingual Education	MASTERS		COUNSELORS (based on 187 days)	
EXP	18-19 Bachelor			EXP	18-19 Master	EXP	18-19 Counselors
0	49,000	50,500	51,500	0	50,000	0	52,500
1	49,200	50,700	51,700	1	50,200	1	52,700
2	49,400	50,900	51,900	2	50,400	2	52,900
3	49,600	51,100	52,100	3	50,600	3	53,100
4	49,800	51,300	52,300	4	50,800	4	53,373
5	50,459	51,959	52,959	5	51,500	5	54,101
6	50,980	52,480	53,480	6	52,020	6	54,621
7	51,396	52,896	53,896	7	52,436	7	55,037
8	51,604	53,104	54,104	8	52,644	8	55,245
9	52,020	53,520	54,520	9	53,060	9	55,661
10	52,644	54,144	55,144	10	53,685	10	56,286
11	52,852	54,352	55,352	11	53,893	11	56,494
12	53,060	54,560	55,560	12	54,101	12	56,702
13	53,581	55,081	56,081	13	54,621	13	57,222
14	54,101	55,601	56,601	14	55,141	14	57,742
15	54,361	55,861	56,861	15	55,401	15	58,002
16	55,141	56,641	57,641	16	56,182	16	58,783
17	55,271	56,771	57,771	17	56,312	17	58,913
18	55,351	56,851	57,851	18	56,390	18	58,991
19	55,661	57,161	58,161	19	56,702	19	59,303
20	55,922	57,422	58,422	20	56,962	20	59,563
21	56,182	57,682	58,682	21	57,222	21	59,823
22	56,442	57,942	58,942	22	57,482	22	60,083
23	56,754	58,254	59,254	23	57,794	23	60,551
24	57,885	59,385	60,385	24	58,983	24	61,572
25	59,043	60,543	61,543	25	60,083	25	62,084
26	59,407	60,907	61,907	26	60,447	26	63,183
27	59,979	61,479	62,479	27	61,019	27	63,735
28	60,811	62,311	63,311	28	61,852	28	64,604
29	61,779	63,279	64,279	29	62,819	29	65,576
30	62,486	63,986	64,986	30	63,527	30	66,268
31+	63,027	64,527	65,527	31+	64,068	31+	66,809

*Masters Scale minimum of
\$1,000 above Bachelors

*Counselors Scale minimum of
\$2,500 above Masters

Elem Counselors - 192 contract days

HS Counselors - 207 contract days

Retire/Rehire:

MS Counselors - 207 contract days

HS Lead Counselor - 215 contract day:

capped at 25 yrs

ADDITIONAL STIPENDS

Teaching Certificate / Degree	Stipend Amount
Bilingual	\$ 2,500
Special Education, Math, Science	\$ 1,500
ESL (campus identified)	\$ 1,000
Doctorate	\$ 1,000

**Stipend provided to Teacher of Record Only.